



Senior Activity Operative

At All Star Activities we have an exciting opportunity to join the team in a permanent and varied role. As our Senior Activity Operative, you will be great at setting your own work agenda, be super self-motivated and prioritise well. One aspect of the role is to develop and maintain our Activity Centre, based just outside Sutton St Nicholas, enhancing the experience of our guests. The other aspect of this role is the delivery of sport, outdoor adventure, and classroom-based sessions, at the Activity Centre, at local primary schools and during our holiday camps.

We are looking for candidates who can champion and deliver exceptional standards and a safe experience that delights our guests and leaves them wanting to return.

As Health and Safety is paramount, we need you to ensure everything is done accurately and to the very highest industry standards and that you will instill these standards within colleagues.

With the ability to set your own agenda and the diversity that comes with working with young people, this role will be perfect for an outgoing, enthusiastic and determined individual.

Job description and person specification

Job title: Senior Activity Operative

Salary: £10-12ph (minimum guaranteed annual salary £14,132.50)

Hours: Term time hours 21.25 per week, school holiday hours 47.5 per week. Excludes weekend opportunities and additional term time hours.

Location: All Star Activity Centre, Ashperton Academy, Holmer Academy, St Paul's School

Reports to: Managing Director

Job Description

Responsible for the develop and upkeep of the Activity Centre, and its associated equipment, and to deliver a range of activities to a variety of young people in diverse settings.

Planning

To work with the groundskeeper to ensure a schedule of works is adhered to and the Activity Centre is fully maintained to meet all health and safety standards and guest expectations.

Ensure all equipment needed for the week ahead in checked, charged and ready for use.

Innovation

Work with the Managing Director to enhance the facilities at the Activity Centre.

Delivery

To deliver outdoor activities to a range of ages and abilities.

To deliver appropriate, engaging and progressive sports, games and arts/crafts sessions to children in school and holiday camp settings.

Ensure that all equipment is regularly checked, damaged or faulty equipment is reported, then fixed or replaced

Team working

Work with the various teams to ensure guests are well cared for, informed and having the best time with us.

Person Specification

Experience

Working in an education setting or coaching setting

Working within an outdoor education centre, play centre or similar

Working practically/hands on experience with maintenance or repair

Knowledge of Health and Safety legislation

Skills and behaviours

Self-motivation: able to set own agenda and use initiative

Quality orientation: able to work to high standards

Communication: able to speak and write clearly, understands pitch, tone and language

Flexibility: able to adapt to changing situation effectively

Creativity: able to create new and imaginative solutions to tasks

Desired qualifications

UKCC level 1 course or higher, NVQ Level 2 or higher in any childcare or education-based course.

GCSE in English

Paediatric first aid

Health and Safety awareness

Special Conditions

Must be able to drive and willing to travel to different places of work

Willing to work until early evening and weekends with occasional residential requirements

Must be able to work with children (due to the nature of this role we conduct an enhanced DBS check prior to employment on all staff)

Must be able to provide two satisfactory references and demonstrate eligibility to work in the UK

Due to the nature of work we have a mandatory annual leave period during the school Christmas holidays.